MEET THE NOVUS ACADEMY TEAM

Our Academy team brings together specialist experience across sport, performance, education and leadership — creating a high-quality environment where children can build confidence, develop their skills and enjoy being part of something ambitious.

Alex Starkie — NOVUS FOUNDER

Alex is the founder of NOVUS, with a background spanning education, sports therapy, management and business. His focus is on building ambitious projects that create real reach and impact for children, schools and communities across Bristol and beyond. Alex leads the wider vision for NOVUS Academy, bringing together people, ideas and opportunities to create experiences that feel exciting, purposeful and capable of making a genuine difference.

Aaron Fowler — NOVUS GENERAL MANAGER

Aaron runs the day-to-day NOVUS operations across our Bristol and Bath schools. With over a decade of experience in education, delivery and management, he brings strong leadership, organisation and a calm, practical approach to everything he does. Aaron helps ensure the Academy runs smoothly behind the scenes while maintaining the high standards families and schools expect from NOVUS.

Maria Johnson — CREATIVE LEAD

Maria is a highly experienced performer and creative practitioner, regularly touring and performing both with bands and as a solo artist. Alongside her professional performance work, she brings extensive experience in education and working with children, giving her a strong understanding of how to turn creative ideas into engaging, confidence-building experiences. Maria leads the creative direction of NOVUS Academy and helps bring its performance work to life.

Rachel Hammer — ACADEMY HOCKEY SPECIALIST

Rachel is a dedicated hockey specialist with a real passion for the game. As both a player and coach, she brings strong technical knowledge, infectious energy and a love of helping young players grow in confidence. Alongside her coaching, she leads a high-quality hockey development programme in Mangotsfield, bringing valuable experience in creating sessions that are purposeful, challenging and enjoyable.

Meg Davies — ACADEMY THEATRE SPECIALIST

Meg brings extensive experience across music, education and creative teaching, with a particular strength in helping children bring ideas to life. Her sessions combine creativity, structure and encouragement, allowing children to build confidence while developing performance and expressive skills in an inspiring environment.